



Company Name:	Earl Street Employment Consultants Ltd (“the Company”)
Policy Name:	Modern Slavery Policy
Date:	22 nd July 2019
Version:	1

1. The Company is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. The Company is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. The Company provides appropriate training and awareness information for all of its staff. In particular:
 - All of our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns that they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to the directors, Alex and Elaine Craven.
5. Reports surrounding these issues are taken extremely seriously by our board of directors, who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
 - Working with the appropriate organisations to improve standards;
 - Removing that organisation from our preferred supplier list;
 - Passing details to appropriate law enforcement bodies.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:
 - The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements;
 - The effectiveness of enforcement against suppliers who breach policies;
 - The level of modern slavery training and awareness amongst our staff.
7. As part of our efforts in this area, we have published a modern slavery statement.
8. We would recommend reading this in conjunction with our other policies, including our:
 - Ethical Trading Policy;
 - Anti-Bribery and Corruption Policy; and
 - Whistleblowing Policy.

This policy was adopted on 19 July 2019 after being agreed by our board of directors. It is reviewed annually.